

Department of Veterans Affairs, GS 13/14/15
Veterans Benefits Administration

Description of Development Opportunity:

Conduct a review of the Office's current Employee Engagement (EE) efforts, as well as annual All Employee Survey (AES) and Federal Employee Viewpoint Survey (FEVS) data to identify gaps, redundancies and opportunities. Develop a comprehensive EE strategy and cadence to ensure full employment life cycle engagement and development for our nearly 900 employees and managers.

ECQ's that apply:

Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions

The assignment will require the incumbent to evaluate data and programs, and engage the leadership team in embracing the developed strategy. To be successful, all ECQs will come into play.

Benefit to Home Agency:

The participant will gain experience in working closely with and briefing senior level management (GS-15 and SES). Project development and management skills will be developed, as well as data analytics, and completion of executive-level written materials.